



Benjamin L. Pratt

Shareholder

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Services and Industries

- Education
- Construction Law
- Labor and Employment
- Litigation

Education

Widener University Law School, J.D. 1992

Catawba College, B.S., 1989

Admissions

Pennsylvania

U.S. Supreme Court

U.S. District Court for the Middle District of Pennsylvania

Ben Pratt is a shareholder at Saxton & Stump and a member of the firm's [Education](#), [Construction](#), [Labor and Employment](#) and [Litigation](#) groups. He represents management at the collective bargaining table and has served as both chief spokesperson and in an advisory role during labor negotiations. He represents clients at local agency

hearings, administrative tribunals and in quasi-judicial hearings as special counsel before the Pennsylvania Labor Relations Board and the National Labor Relations Board.

Ben's years of experience in construction law has seen him represent project owners in the modification of the American Institute of Architects (AIA) contracts, provides representation throughout the entire project's process, and helps finalize construction projects. He also represents owners in dispute resolution of contract or performance claims.

In Ben's education practice, he represents schools in labor and grievance arbitrations, dismissal hearings, unemployment and workers compensation claims, court of common pleas litigation and appellate-level litigation. Ben serves as a solicitor for multiple school districts working on day-to-day educational issues as well as Title IX, constitutional, the Pennsylvania School Code and state regulations impacting school districts. He served as president of the Pennsylvania School Board Solicitors Association in 2023.

Professional Affiliations

- Pennsylvania School Board Solicitors Association, past president
- Pennsylvania Bar Association
- Lancaster Bar Association
- York Bar Association

Recognitions

- Lancaster Bar Association Committee for Labor and Employment, chair, 2023-2024
- Pennsylvania School Board Solicitors Association, President, 2023
- Pennsylvania Super Lawyers, 2022-2023
- Best Lawyers in America®, Construction Law, 2027

Community Involvement

- Lancaster County Career & Technology Foundation, board member

Presentations

- "New Teacher Induction Program," Brandywine Heights Area School District, January 2025
- "Construction Agreements – Language Modifications and Best Practice to Advise School Districts," PSBA 2024 School Solicitors Program, June 25, 2024
- "Best Practices for Purchasing (Along with some Dos and Don'ts)," PASBO 69th Annual Conference, March 6, 2024
- "Overview of Legal Issues Impacting School Boards," Dover Area School District, January 2024
- "Tips for Collective Bargaining," PASBO Collective Bargaining Symposium, 2023
- "Labor & Employment Issues Impacting School Districts" Saxton & Stump Education Law Breakfast, November 1, 2023
- "The right way, the wrong way and the maybe way – procurement of services and materials for school districts under Pennsylvania School Code and Procedures," School Solicitors Symposium, July 14, 2023

- “Labor Relations and Collective Bargaining Update,” Capital Area School Business Officials (2022)
- “Title IX Investigation Training” (2021, 2022)
- “Sunshine Law Update” KKLL Education Law Breakfast 2022
- “Employment Law Update” 2022 School Law Symposium Pennsylvania School Board Solicitors Association
- “Teacher Induction Programs – Social Media and First Amendment Rights” (numerous school districts)