



Ryan C. Givens

Senior Counsel

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Services and Industries

- Business and Corporate
- Mergers and Acquisitions
- Banking and Financial Services
- Information Privacy and Cybersecurity

Education

Dickinson School of Law of Pennsylvania State University, J.D., 2016

Ursinus College, B.A., 2013

Admissions

Pennsylvania

Ryan C. Givens is a member of Saxton & Stump's [Business and Corporate Group](#), [Mergers and Acquisitions Group](#), [Banking and Financial Services Group](#), and [Information Privacy and Cybersecurity Group](#). He works with businesses and corporations on all aspects of their lifecycle, from entity formation to acquisition and sale. Ryan also assists with corporate governance and works with businesses of all sizes on contracts, joint ventures, debt financing, business succession, day-to-day operations, and more.

A Lancaster native, Ryan has nearly a decade of experience working as a private practice attorney representing businesses throughout central Pennsylvania in industries such as financial services, manufacturing, agriculture, food and beverage, and medical practices. He has also served as an in-house general counsel at a financial services consulting firm in the Philadelphia area, where he managed its information security compliance programs. This experience equips him to assist his business clients with cybersecurity challenges. He also collaborates with clients through Saxton & Stump's affiliate company, [Granite GRC Consulting](#), which specializes in cybersecurity assessments and solutions, among other compliance services.

While in law school, Ryan interned for the Hon. Jeffrey J. Reich of Lancaster County and was an extern for the Hon. Albert H. Masland of the Cumberland County Orphans' Court. He earned his law degree at Dickinson Penn State Law School and his undergraduate degree at Ursinus College.

Ryan is actively involved in his community. He serves as the secretary of Lancaster's Demuth Foundation, which promotes the appreciation of the visual arts in the city and runs the Demuth Museum and the Lancaster Museum of Art. He is also a member of the Lancaster Catholic High School Alumni Council.

Recognitions

- *Central Penn Business Journal*, Forty under 40, 2025

Community Involvement

- Demuth Foundation Board of Trustees, former secretary
- Lancaster Catholic High School Alumni Council
- Lancaster County Brewers Guild, board of directors

Professional Affiliations

- Pennsylvania Bar Association

Speaking Engagements

- "Practical AI in HR: Tools, Tactics and Transformation for Application in HR," York Society for Human Resources Management, Unlocking the Next-Level HR Seminar (October 2025)