



Walter A. Tilley

Senior Counsel

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Services and Industries

- Trusts and Estates
- Labor and Employment

Education

- Temple University School of Law, J.D.
- Syracuse University, B.A., Political Science, B.A. Psychology

Admissions

- Pennsylvania
- U.S. Court of Appeals for the Third Circuit
- U.S. District Court for the Middle District of Pennsylvania
- U.S. District Court for the Eastern District of Pennsylvania
- U.S. District Court for the Western District of Pennsylvania

Walter A. Tilley is a senior counsel attorney with more than 40 years of experience and is part of the Saxton & Stump [Trusts and Estates](#) and [Labor and Employment](#) groups. He has negotiated collective bargaining agreements on behalf of corporations and municipalities and regularly speaks on current human resources topics such as:

- Non-compete, non-solicitation, and confidentiality agreements
- The Family and Medical Leave Act (FMLA)
- Americans with Disabilities Act (ADA)
- Discrimination in the workplace
- Fair Labor Standards Act (FLSA)
- Employee discipline and terminations
- Litigation in state and federal courts, and before the Equal Employment Opportunity Commission and the Pennsylvania Human Relations Commission

In commercial, business, and real estate disputes, Walt has represented clients in federal and state courts, in arbitrations and in court-ordered and private mediations. He has represented clients in cases where they wanted to attempt to preserve a business relationship, and in cases where he needed to apply aggressive representation to protect the client. Walt's clients have depended on his advice for contract disputes, real estate and land use issues, and employment litigation.

Walt's trusts and estates trial practice leads to regular appearances in court to challenge the validity of a will or trust document, or to protect the integrity of these documents on behalf of an executor or estate administrator. Walt regularly represents executors or administrators of estates, and beneficiaries of estates, protecting and enforcing their rights under Pennsylvania's inheritance and estate administration laws.

In 2025, Walt joined Saxton & Stump with other attorneys and professionals from longtime York County law firm Stock & Leader. Before joining Saxton & Stump, Walt was the chair of the Litigation Group at Stock & Leader.

A husband, father and grandfather, Walt earned his law degree at the Temple University School of Law and has two undergraduate degrees – in Political Science and Psychology – from Syracuse University, where he graduated *magna cum laude*.

Representative Experience

- Represented clients in cases in the U.S. district courts for the Eastern, Middle, and Western districts of Pennsylvania and in the Third Circuit Court of Appeals
- Regularly represents clients in local courts and orphans courts in southcentral Pennsylvania in complex commercial, estate, and employment litigation matters
- Defends business clients in proceedings before the Pennsylvania Human Relations Commission and the EEOC.
- Represents developers and municipalities in land use applications and appeals from decisions on subdivision and land development and zoning hearings

Speaking Engagements

- "Stirring the Pot: What Employers Need to Know about Pennsylvania's Medical Marijuana Act," Saxton & Stump, Prepare for Year-End and the Year Ahead Seminar (September 2025)

- “The Problem Employee: Create Success, Not Failure,” Saxton & Stump, Navigating Employment Law & HR Challenges Seminar (May 2025)

Recognitions

- Rotary Club of York, President’s Award for service in the Rotary Youth Exchange program
- York County Bar Foundation, Jeremiah Sullivan Black Award
- Rotary International, Paul Harris Fellow

Certifications

- North American Youth Exchange Network Certification, local coordinator for high school youth exchange programs in the Rotary Club of York

Community Involvement

- Rotary Club of York Youth Exchange Committee, former chair
- Rotary Club District 7390 Youth Exchange Committee
- CBY Systems Inc., board member, legal counsel
- York Opioid Collaborative, former board member
- York County Bar Foundation, former board member

Professional Affiliations

- Pennsylvania Bar Association
 - House of Delegates
- York County Bar Association