



# Alice F. Paylor

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## *Shareholder*

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**Phone:** [\(843\) 709-4348](tel:(843)709-4348)

## *Services and Industries*

- Labor and Employment
- Litigation
- Education
- Business Litigation and Strategic Solutions

## *Education*

University of North Carolina at Chapel Hill, B.A., 1974

University of South Carolina School of Law, J.D., 1977

## *Admissions*

South Carolina

U.S. District Court, District of South Carolina

U.S. Court of Appeals, Fourth Circuit

U.S. Supreme Court

Alice Paylor practices in the firm's Charleston office, where she brings over four decades of experience in

representing businesses, governmental entities and individuals in complex commercial litigation, probate and estate litigation, zoning issues, labor and employment matters and investigations.

A fixture of the Charleston legal community, Alice served as Deputy Corporation Counsel for the City of Charleston prior to joining a prominent Charleston firm as an associate in 1982. She became a shareholder and spent the next four decades practicing law and building the firm in various management roles. She has been involved in many high profile complex matters, including representing the Charleston County School District in one of the last school desegregation cases in the 1980s, the United Food and Commercial Workers Union in a SLAPP action brought by Food Lion, and The Beach Company in a major planning and zoning appeal, in which she successfully challenged the City of Charleston's Board of Architectural Review's attempts to "rezone" the Sergeant Jasper site in Charleston and to prevent its redevelopment. She also has significant experience working with school districts, private schools and charter schools.

Alice has served in many leadership roles in the South Carolina Bar and American Bar Association. She was President of the South Carolina Bar during the 2013-14 year, after serving in various other positions including the Chair of the House of Delegates. She was a member of the Executive Committee of the National Conference of Bar Presidents for three (3) years and served as a South Carolina State Delegate to the American Bar Association (ABA) House of Delegates for four (4) years. In 2021, the American College of Trial Lawyers ("ACTL") inducted Alice as a Fellow, and she has recently been named a member of the South Carolina State Committee of the ACTL.

## ***Recognitions***

- AV Preeminent® rating, [Martindale-Hubbell](#)
- Fourth Circuit Judicial Conference, Permanent Member
- [Best Lawyers in America](#)®
  - Bet-the-Company Litigation, Commercial Litigation, Employment Law – Individuals, Employment Law – Management, Litigation – Labor and Employment and Litigation – Trusts and Estates, 2009-2027
  - Bet-the-Company Litigation, "Lawyer of the Year" in Charleston, S.C., 2019 and 2025
  - Litigation – Labor and Employment, "Lawyer of the Year" in Charleston, S.C. 2017
- [South Carolina Super Lawyers](#), Business Litigation, 2008-2021 and 2023-2026
- *Charleston Business Magazine*, [Legal Elite](#) of the Low Country, Business Litigation, 2019, 2022, 2024
- *Charleston Business Magazine*, [Legal Elite](#) of the Low Country, Civil Litigation 2024
- National Caucus of State Bar Delegates to the ABA House of Delegates, President, 2019-2020
- South Carolina Women Lawyers Association, Jean Galloway Bissell Award, 2016
- University of South Carolina School of Law, Platinum Compleat Lawyer Award, 2015
- The Supreme Court of South Carolina, G. Dewey Oxner, Jr. Mentor of the Year, 2015
- *SC Lawyers Weekly*
  - [Influential Women of Law](#) Honoree, 2026
  - Leadership in Law Honoree, 2014

## ***Community Involvement***

- South Carolina Supreme Court Mentor Program
- Sullivan's Island Board of Zoning Appeals, 2000-2010, Past Chair and Member

## ***Professional Affiliations***

- South Carolina Bar
  - Senior Lawyers Division, Executive Committee
  - President, 2013 - 2014
  - Board of Governors, 2005 - 2015
  - House of Delegates, 2000 - Present, Chair, 2008-2010
- American Bar Association
  - National Caucus of State Bar Associations, President-elect
  - National Conference of Bar Presidents, Member of Executive Council, 2014-2017
  - Commission on Women in the Profession, 2014-2015
  - State Bar Delegate to House of Delegates, 2016-present
- South Carolina Bar Foundation Board of Directors, 2013-2014
- South Carolina Women Lawyers Association (SCWLA)
  - President, 2006
- Charleston County Bar Association
- American Board of Trial Advocates
- International Society of Primerus Law Firms
  - Executive Committee, Primerus Defense Institute
- American College of Trial Lawyers
  - Fellow, 2021