

## NEWS & INSIGHTS

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# Non-Exempt Employees: What Counts as Hours Worked?

INSIGHTSPRESENTATION

MARCH 15, 2019



[Stephen J. Fleury, Jr., Esq.](#) presented an overview of how to properly handle working hours for non-exempt employees at a recent ABC Keystone employment law seminar. This seminar, “Navigating the Top Legal Issues Facing HR Professionals”, addressed hot topics in [employment law](#) and provided direction on managing risk and proactive steps to minimize litigation.

Steve discussed considerations for employers on what counts as working hours for non-exempt employees including waiting time, on-call time, meals and rest breaks, travel time and preliminary and postliminary activities.

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