



Alice F. Paylor

Shareholder

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Services and Industries

- Labor and Employment
- Litigation
- Education
- Commercial Litigation

Education

University of North Carolina at Chapel Hill, B.A., 1974

University of South Carolina School of Law, J.D., 1977

Admissions

South Carolina

U.S. District Court, District of South Carolina

U.S. Court of Appeals, Fourth Circuit

U.S. Supreme Court

Alice Paylor practices in the firm's Charleston office, where she brings over four decades of experience in

representing businesses, governmental entities and individuals in complex commercial litigation, probate and estate litigation, zoning issues, labor and employment matters and investigations.

A fixture of the Charleston legal community, Alice served as Deputy Corporation Counsel for the City of Charleston prior to joining a prominent Charleston firm as an associate in 1982. She became a shareholder and spent the next four decades practicing law and building the firm in various management roles. She has been involved in many high profile complex matters, including representing the Charleston County School District in one of the last school desegregation cases in the 1980s, the United Food and Commercial Workers Union in a SLAPP action brought by Food Lion, and The Beach Company in a major planning and zoning appeal, in which she successfully challenged the City of Charleston's Board of Architectural Review's attempts to "rezone" the Sergeant Jasper site in Charleston and to prevent its redevelopment. She also has significant experience working with school districts, private schools and charter schools.

Alice has served in many leadership roles in the South Carolina Bar and American Bar Association. She was President of the South Carolina Bar during the 2013-14 year, after serving in various other positions including the Chair of the House of Delegates. She was a member of the Executive Committee of the National Conference of Bar Presidents for three (3) years and served as a South Carolina State Delegate to the American Bar Association (ABA) House of Delegates for four (4) years. In 2021, the American College of Trial Lawyers ("ACTL") inducted Alice as a Fellow, and she has recently been named a member of the South Carolina State Committee of the ACTL.

Recognitions

- AV Preeminent® rating, Martindale-Hubbell
- President, National Caucus of State Bar Delegates to the ABA House of Delegates, 2019-2020
- South Carolina Super Lawyers, 2008-2021, 2023, 2024, Business Litigation
- Best Lawyers in America®, 2009-2024, Bet-the-Company Litigation, Commercial Litigation, Employment Law - Individuals, Employment Law - Management, Litigation - Labor and Employment and Litigation - Trusts and Estates
- Bet-the-Company Litigation, 2019 "Lawyer of the Year" in Charleston, S.C.
- Litigation - Labor and Employment, 2017 "Lawyer of the Year" in Charleston, S.C.
- Legal Elite of the Low Country (Charleston Business Magazine) - Business Litigation 2019, 2022
- Jean Galloway Bissell Award, SCWLA, 2016
- Platinum Compleat Lawyer Award, 2015 - University of South Carolina School of Law
- G. Dewey Oxner, Jr. Mentor of the Year, 2015 - The Supreme Court of South Carolina
- Honoree, SC Lawyers Weekly 2014 Leadership in Law
- Permanent Member, Fourth Circuit Judicial Conference

Community Involvement

- South Carolina Supreme Court Mentor Program
- Sullivan's Island Board of Zoning Appeals, 2000-2010, Past Chair and Member

Professional Affiliations

- South Carolina Bar
 - Senior Lawyers Division, Executive Committee
 - President, 2013 - 2014
 - Board of Governors, 2005 - 2015
 - House of Delegates, 2000 - Present, Chair, 2008-2010
- American Bar Association
 - National Caucus of State Bar Associations, President-elect
 - National Conference of Bar Presidents, Member of Executive Council, 2014-2017
 - Commission on Women in the Profession, 2014-2015
 - State Bar Delegate to House of Delegates, 2016-present
- South Carolina Bar Foundation Board of Directors, 2013-2014
- South Carolina Women Lawyers Association (SCWLA)
 - President, 2006
- Charleston County Bar Association
- American Board of Trial Advocates
- International Society of Primerus Law Firms
 - Executive Committee, Primerus Defense Institute
- American College of Trial Lawyers
 - Fellow, 2021