



Harlan W. Glasser

Shareholder

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Services and Industries

- Labor and Employment
- Investigations and Criminal Defense
- Healthcare Litigation
- Appellate and Post-Trial Advocacy

Education

- Penn State Dickinson School of Law. J.D., 2011
- Goucher College, B.A., *cum laude*, 2008

Admissions

- Pennsylvania
- New Jersey
- U.S. District Court for the Middle District of Pennsylvania

U.S. District Court for the Eastern District of Pennsylvania

Harlan Glasser is shareholder in the firm's Labor and Employment Group, Investigations and Criminal Defense Group and Healthcare Litigation Group. After working with Saxton & Stump from 2015 to 2020, Harlan rejoined the firm in 2023 after spending three years as an assistant U.S. Attorney for the Middle District of Pennsylvania. Harlan's practice focuses on working closely with clients to develop risk mitigation strategies and represent his client's interests in complex litigation.

Harlan advises employers on compliance with the complicated array of federal and state employment laws. He reviews and revises workplace policies and employment agreements and works closely with companies to assist them with terminations, disciplinary actions and internal investigations. He has experience representing employers before government agencies and litigating cases in both state and federal courts involving allegations of unlawful employment practices arising under Title VII, the Americans with Disabilities Act, the Age Discrimination in Employment Act, the Family Medical Leave Act, Whistleblower Protection Act and wage and hour cases. Harlan also has litigated trade secret, noncompete, and confidentiality matters on behalf of both plaintiffs and defendants and has defended class and collective actions.

Harlan also has extensive experience defending physicians, hospitals and other health care providers in medical professional liability cases in both the federal and state trial and appellate courts. The cases have involved a range of medical specialties including orthopedic, vascular, bariatric, cardiac, as well as neurological injuries, birthing complications and biomedical product defects. He has counseled hospitals and physician practice groups on a wide range of health-related regulated issues including HIPAA, peer review, medical record, and federal anti-kickback and self-referral laws.

In addition to defending complex claims against the United States and its various agencies and employees while serving as an assistant U.S. Attorney, Harlan led government investigations and prosecuted enforcement proceedings against both individuals and corporations involving the False Claims Act and Controlled Substances Act.

Harlan is experienced in conducting high-volume international and multi-state discovery. He utilized this background in electronic discovery when being selected to serve as his U.S. Attorney's Office's e-Litigation subject matter expert to develop technology-based practices to enhance litigation efficiencies.

Harlan began his legal career working closely with judges in the federal and state trial courts. Prior to joining Saxton & Stump in 2015, Harlan served as a senior judicial law clerk for the Hon. Sylvia H. Rambo of the U.S. District Court for the Middle District of Pennsylvania. In that capacity, he assisted the judge in drafting opinions, orders and adjudications relating to complex criminal and civil proceedings, as well as procedural and evidentiary matters. Harlan also served as a law clerk for the Hon. Thomas A. Placey (ret.) and the Hon. J. Wesley Oler Jr. (ret.), both of the Cumberland County Court of Common Pleas.

While in law school, Harlan served as the managing editor of the *Penn State International Law Review* and was a member of the Moot Court Board and a legal aid clinic. Harlan was also inducted into the Woolsack Academic Honor Society and received a focus study certificate in Alternative Dispute Resolution and Advocacy.

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Professional Affiliations

- Pennsylvania Bar Association
- Federal Bar Association
- Dauphin County Bar Association

Recognitions

- Pennsylvania Super Lawyers Rising Stars, 2017 - 2019, 2024, Personal Injury Medical Malpractice: Defense
- Member, Woolsack Honor Society, Penn State Dickinson Law
- Managing editor, *Penn State International Law Review*