



Kiandra D. Steffy

Senior Counsel

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Services and Industries

- Labor and Employment
- Commercial Litigation
- Investigations and Criminal Defense
- Litigation
- Title IX
- Education

Education

Drexel University Thomas R. Kline School of Law, J.D., 2013

University of Maryland, B.A. in Criminology & Criminal Justice and Communication, 2009

The State University of New York's (SUNY) Student Conduct Institute (SCI) Title IX annual compliance training, 2020-2021

Admissions

Pennsylvania

New Jersey

U.S. District Court for the Middle District of Pennsylvania
U.S. District Court for the Eastern District of Pennsylvania
U.S. District Court for the District of New Jersey

Kiandra D. Steffy, Esq. practices in the firm's Labor and Employment, Title IX and Commercial Litigation groups as well as the Investigations and Criminal Defense group. She has experience with state and federal employment law and provides representation in employment litigation matters where she assists employers in the investigation of allegations of discrimination, harassment and other types of workplace misconduct. Kiandra also represents higher education entities with regard to Title IX matters.

Prior to joining Saxton & Stump, Kiandra served as an Associate in the litigation group of a law firm based in Harrisburg, PA where she focused her practice in fiduciary litigation, employment litigation and education law. She previously served as an Assistant City Solicitor with the City of Philadelphia Law Department as well as an arbitrator for the Office of District Court Administration in Lancaster, PA. Kiandra also served as Judicial Law Clerk for the Honorable Dennis E. Reinaker.

As a participant of the Clemency Project 2014, which allows non-violent, low-level offenders to receive pro bono representation, Kiandra successfully petitioned for an incarcerated individual to receive a commuted sentence after being granted clemency by former President Barack Obama. She is the first member of the National Bar Association to file a successful petition for clemency.

Kiandra is an active member of the Lancaster community and has served in many leadership roles. She is currently Director at Large for the Lancaster Bar Association's Board of Director and also serves as Chair of the Diversity Committee whose role is to strengthen and expand the LBA's commitment to diversity and inclusion within the Lancaster legal community. She also currently serves as a Board Member for The LINK Foundation which provides monetary grants to local non-profit organizations. Kiandra was appointed by Chief Judge Sanchez to the Merit Selection Committee for the U.S. District Court for the Eastern District of Pennsylvania. The committee is tasked with the retention of two Federal Magistrate Judges.

Experience

- Represented an indigent client in a matter concerning the Pennsylvania Department of Correction's violation of the First Amendment to the United States Constitution and the Religious Land Use and Institutionalized Persons Act (pro bono)
- Drafted a Clemency Petition which was submitted to the 44th President of the United States of America, Barack Obama, seeking clemency for an indigent federal inmate. In October 2016 Clemency Petition was granted by President Obama and client's prison sentence was commuted (pro bono)
- Interviewed victims of domestic violence and prepared petitions under the Pennsylvania Protection from Abuse Act (pro bono)
- Represented school districts, charter schools and other providers of educational services on matters involving student and faculty rights and compliance with federal and state education laws
- Represented professional fiduciaries in matters involving the interpretation of wills and trust agreements, trust modification and reformation, discretionary distributions to beneficiaries, guardianships, surcharge actions for trustees, executors and agents, as well as matters involving special needs trusts

- Represented the City of Philadelphia in trial and appellate tax cases
- Provided representation for victims of family violence in protection from abuse and custody matters before the Philadelphia Domestic Relations Court
- Served as a certified legal intern for the Civil Litigation Field Clinic in Philadelphia and the Lancaster County Office of the District Attorney

Appointments

- Merit Selection Panel for the Eastern District of Pennsylvania

Recognitions

- The National Black Lawyers Top 40 Under 40, 2021
- Lancaster Bar Association, President's Award, 2020
- McCaskey Alumni Association, Distinguished Alumni Award, 2019
- The Legal Intelligencer, Distinguished Leader, 2017

Community Involvement

- The New School of Lancaster, Board of Trustees
- The LINK Foundation, Board Member
- Children Deserve a Chance Foundation, Volunteer
- Girls on the Run of Lancaster, Past Chair of the Junior Board of Directors
- ASSETS Lancaster, Board of Directors, 2016 – 2019
- Lives Changed By Christ (LCBC) Student Ministry, Life Group Leader, 2013 – 2014

Speaking Engagements

- Martin Luther King, Jr. Scholarship Award Ceremony, Keynote Speaker, May 12, 2017
- United States Department of Education GEAR-UP College Access Program, Speaker, April 25, 2017
- Embracing Opportunity, Lancaster League of Women Voters President's Series, Speaker, March 21, 2017
- Black History Month at Bright Side Opportunities Center, Panelist, February 15, 2017
- Legal Issues Tied to Starting A Business, ASSETS Lancaster, Speaker, July 13, 2016

Professional Affiliations

- Pennsylvania Continuing Legal Education Board
- Merit Selection Committee for the U.S. District Court for the Eastern District of Pennsylvania, 2021
- Lancaster Bar Association
 - Director at Large, Board of Directors, 2021
 - Diversity Committee Chair, 2021
- Pennsylvania Bar Association