

Outside General Counsel

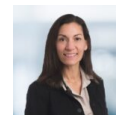


The Outside General Counsel team at Saxton & Stump understands the pressures of addressing day-to-day legal issues. Our team has experience as in-house counsel effectively handling legal tasks and projects for businesses as well as overseeing the work being completed by outside law firms. We provide timely and practical advice when you need it and can help you reach your goals with fewer legal distractions so that you can focus on your business vision and growth.

Flexible Fee Arrangements. As previous in-house counsel, we are well-versed in the importance of aligning your legal budgets with ongoing strategic planning. Saxton & Stump is progressive with fee arrangements and has developed creative pricing solutions for our clients to help them maximize the value of their legal spend. We will work closely with you to come up with an appropriate fee structure for each individual engagement.

On-Site Support. We are experienced in providing on-site support to central Pennsylvania's businesses and healthcare systems. With your unique needs in mind, we can help you determine the number of hours of on-site support needed and develop a customized schedule.

Key Contacts



**Katherine Pandelidis
Granbois**
(717) 556-1047
kpg@saxtonstump.com

Team

[John M. Hogan](#)
[Jeffrey B. Miller](#)
[Emily M. Bell](#)
[Denean M. Russo](#)
[Kathryn D. Maza Courtney](#)

Related Services and Industries

[Labor and Employment](#)
[Employee Benefits and Executive](#)

International Reach. Our attorneys have served clients across the U.S. and effectively interact with local counsel. We have developed relationships with attorneys internationally and leverage those relationships to effectively collaborate with and complete our clients' legal projects.

Industry Knowledge. We advise clients in a wide array of industries, including [healthcare and life sciences](#), [commercial services](#), medical malpractice, medical devices, senior care, software and technology, [construction](#), manufacturing, [real estate](#), social services, [hospitality](#), arts, entertainment, recreation and food and beverage.

[Compensation](#)
[Business, Corporate and Tax](#)
[Information Privacy and Cyber Security](#)
[Intellectual Property](#)

General Corporate Counsel

Saxton & Stump pairs you with a dedicated attorney with industry experience and an appreciation for the demands of running a business. Choosing to work with outside general counsel equips your legal or business team with a dedicated attorney who gets to know you, your values, vision and goals. In this role, our attorneys can either serve as a resource for your current counsel, or as legal advisor and primary point of contact for your company's day-to-day legal needs. We can provide ongoing support in many areas, including:

- Management of legal work by multiple outside firms
- Risk management and investigations
- Healthcare litigation and mitigation
- Regulatory compliance
- Corporate governance
- Commercial contracts
- Labor and employment
- Intellectual property
- Commercial litigation
- Restructuring and M&A integration

Overflow and Special Projects

When your in-house legal team is at capacity and in need of extra support for workloads, has a conflict of interest preventing a matter from being handled internally, or needs specialized assistance on significant legal projects, our team offers services on a project-by-project basis by serving as special counsel on:

- Litigation
- Intellectual property
- Commercial contracts
- Labor and employment, including workforce training and development
- Company restructuring and cost saving initiatives
- Legal research and analysis
- Paralegal support

Access to a Full-Service Team

When partnering with us, you partner with a team of lawyers who are recognized leaders in their fields. Saxton & Stump is a multi-disciplinary law firm, which allows our Outside General Counsel clients to leverage attorneys and consultants who are well-versed in their respective focus areas.

Our [Business, Corporate and Tax](#) group can assist on general business matters, forming a new business, franchising, strategic planning, leadership succession planning, financing, governance documents and contract reviews. We also have a team of experienced mergers and acquisitions (M&A) attorneys who can assist with the purchase and sale of businesses and their assets.

We understand that protecting your company's intellectual property assets, including your brand, innovation and confidential information, is crucial to your company's success. Our [Intellectual Property](#) attorneys can help your business define and protect its intellectual property assets to achieve optimal success in an ever-changing market. Our team is equipped to walk clients through the creation, implementation, maintenance, licensing, transfer and enforcement of trademarks, patents, copyrights and trade secrets. We also provide legal advice on marketing, advertising, social media and other promotional activities.

When [Real Estate](#) issues arise, our team advises clients on purchases, leasing, zoning environmental and land use laws. We can also assist in property transfers, [banking and finance](#) and tax-related matters. Our real estate team works closely with our [Construction Law](#) attorneys who provide legal guidance on project planning, contract negotiation and construction dispute resolutions. Our Labor and Employment attorneys draft and review employment agreements, non-compete contracts, employee handbooks and human resources policies to ensure compliance with federal and state law.

Our [Labor and Employment](#) attorneys can advise on issues related to

compliance with Department of Labor (DoL), Equal Employment Opportunity Commission (EEOC), Pennsylvania Human Relations Commission (PHRC), National Labor Relations Board (NLRB) and Occupational Safety and Health Administration (OSHA) inspections and compliance.

Our strategic partner, [Granite HR Consulting](#), offers services including employee recruiting, hiring and background checks, employee relations, best practices and training.

Our [Healthcare Litigation](#) Group possesses decades of experience defending claims in state and federal courts. This understanding provides extensive knowledge of and experience with the bench, juries, and opposing counsel in Pennsylvania. Our team has developed proven tools and strategies to reduce both the ultimate outcome as well as the potential severity of a claim. We consistently provide our clients with thoughtful, aggressive and effective representation.